



# **GUJARAT EMPLOYERS' ORGANISATION**

*GROWTH THROUGH CO.OPERATION*

## **CONSTITUTION**



**As Amended on  
24<sup>th</sup> Feb. 2010**



# **GUJARAT EMPLOYERS' ORGANISATION**

## **MISSION:**

### **GROWTH THROUGH CO.OPERATION**

*GEO strives to build amicable work relations, enrich human skill sets and attitudes and provides a platform to connect and collaborate, addresses critical concerns jointly and develops a harmonious industrial environment.*

*These endeavours will ensure the path to progress, prosperity and growth through co. Operation*

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**1. NAME:**

GUJARAT EMPLOYERS' ORGANISATION

**2. ADDRESS:**

The registered office of Organisation shall be situated at *Trident Complex, D-Wing, 34 - 35, 3rd Floor, Opp. Geri, Race Course, Vadodara-390 007*, in Vadodara in the State of Gujarat, or as Governing Body may decide from time to time.

**3. AREA OF OPERATIONS:**

Area of operations of the organisation shall be whole state of Gujarat State.

**4. DEFINITIONS:**

- (a) "The Office" means the Registered Office of the Organisation.
- (b) "Year" means commencing from 1st April and ending on 31st March of the subsequent calendar year
- (c) "Governing Body" means the body entrusted with the management of the Organisation consisting of:
  - (i) Elected Members
  - (ii) 2 (Two) Immediate Past Presidents
  - (iii) Co-opted Members
- (d) "General Body" means the body constituting of all the Ordinary members of the Organisation
- (e) "Member" means the firm or proprietary concern, Institution, Service Organisation Establishment and Industry, which has been admitted to the Organisation as the Member. Member / Members, wherever referred, is/are Ordinary members.
- (f) "Organisation" means Gujarat Employers' Organisation"

**5. AIMS & OBJECTIVES:**

The aims and objectives for which the Organisation is set up:

- (i) To maintain association of Employers.
- (ii) To promote and protect the unity and fraternity amongst the members of the Organisation and to assist in solving problems pertaining to the members in general and those pertaining to the Industrial Relations and human resource in particular

- (iii) To safeguard and promote the general welfare and development of the members.
- (iv) To make representations to the State and Central Government and other officials of public bodies, associations and societies to fulfill the objectives.
- (v) To initiate, promote and support the passage of laws, administrative regulations of the proceedings and legislation beneficial to the members in general within the Union of India
- (vi) To become the member of other bodies or Organisations, who have similar objectives
- (vii) To advise and assist, in the selection of personnel, training and development of Human Resource in acquiring knowledge, improving skill-efficiency and change of attitude
- (viii) (a) To negotiate and settle the issues related with employees, individually And/or collectively with their Trade Union/s  
(b) To provide expert legal advice in relation to labour issues.
- (ix) To conduct coaching, vocational and training classes for the benefit of the Employees of the member bodies
- (x) To subscribe to, or otherwise offer aid for any charitable or useful purpose.
- (xi) To carry out any other activities lies, as may be decided by Governing Body for the benefit of members and/or for the organisation.
- (xii) To do such other acts as are incidental or as the Organisation may think conducive to the attainment of the above aims and objects or any of them.

## **6 MEMBERSHIP:**

### **6.01 CLASSIFICATION**

There shall be following categories of the members in the Organisation:

- (a) Ordinary members
- (b) Honorary members

### **6.02 ELEGIBILITY**

#### **6.02.1 Ordinary Members**

Industrial establishments, corporate undertakings, Service Organisations, Institutions, firms which are engaged in manufacturing goods or providing services, and as recommended and approved by the Governing Body.

#### **6.02.2 Honorary Members**

Those individual who in the opinion of the Governing body have rendered outstanding services to the community at large and have distinguished themselves will be invited to become Honorary Members of the Organisation.

Honorary Members will be nominated for two years in their personal capacity and they will be paying nominal fees (not less than 50 paisa per month), but shall not have any voting right.

## **7. ADMISSION:**

### **7.01 MEMBERS**

- (a) Application for any membership shall be made in the prescribed application form, along with the admission fees and the annual / or any other fee as prescribed, from time to time
- (b) The applicant shall fulfill all additional requirements as prescribed by the Governing Body from time to time
- (c) The Governing Body shall consider the application and admit the member; if it approves the same
- (d) The Governing Body has the right to reject any application for membership, with out assigning any reason whatsoever, and its decision in the matter shall be final.

### **7.02 HONORARY MEMBERS**

Being approved by Governing Body, the individual selected for conferment of Honorary membership will be admitted for only two years.

## **8. CESSATION OF MEMBERSHIP:**

A membership shall be discontinued in the following events:

- (a) Resignation
- (b) Removal
- (c) Merger / Amalgamation with other non-members
- (d) Dissolution / Liquidation / Insolvency

### **8.01 RESIGNATION:**

Any member desirous of resigning from the membership shall do so in writing to the President of the Organisation. The resignation shall take effect on its acceptance by the Governing Body.

### **8.02 REMOVAL**

(A) Member who has defaulted by not paying subscription by 31st May of the relevant year will be liable to be removed as a member. However, where the reason for non-payment of subscription is considered by the Governing Body to be justified, the Governing Body in receipt of arrears of the subscription reinstates the member. The decision of the Governing Body in the matter shall be final.

(B) A member whose conduct or behaviour is undesirable or prejudicial to the interest of Organisation may be removed by a two third majority of the members of the Governing Body, present at the meeting.

## **9. MEMBERSHIP PRIVILEGES:**

### **9.01 GENERAL**

A member upon admission becomes entitled to the rights and privileges of the membership of the Organisation. At the same time, the member shall abide by the rules and regulations of the Organisation in force from time to time.

### **9.02 PRIVILEGES**

All members will be entitled to the following privileges:

- (a) Receiving circulars, journals and publication of the Organisation.
- (b) Using the books/periodicals & other services available from time to time.
- (c) Attend meetings, seminars, training workshops, conferences and other Programmes, arranged by the Organisation

The above privileges will be available only if the annual subscription is paid by the 15th May of the relevant year and charges / fees, if any.

## **10. FINES AND FORFEITURES:**

**10.01** A member of the Organisation who is in arrears of his subscription or dues shall not be entitled to any benefits/rights/privileges/and services until all arrears have been paid.

**10.02** One who is defaulter in payment of yearly subscription shall not be entitled to contest the elections to the Governing Body and to vote for any matter.

## **11. SUBSCRIPTION:**

### **11.01 ADMISSION FEE**

Each application for membership shall be accompanied with an admission /Entrance and annual fee as prescribed by the Governing Body from time to time.

### **11.02 ANNUAL FEE**

**11.02.1** The Governing Body will decide from time to time the annual fee payable by the members of the organisation

**11.02.2** The Annual Fee so decided shall be paid before 31st May of the relevant Year. Any member, who continues to remain in default in the payment of the Annual fee even after 31st May shall not be eligible to contest election to neither Governing Body nor vote in the election of the Governing Body

for the ensuing year

## **12. NOMINEES OF MEMBERS:**

### **12.01 PRINCIPAL NOMINEE**

- (i) In respect of a member being a private or public limited company with its Registered office / Head office / corporate office / headquarters situated whole of Gujarat State - the Managing Director or a whole time Director who is a member of the Board of Directors or
- (ii) A functional head who directly reports to the Managing Director of a company, which has turnover, net of excise and sales tax exceeding Rs. 100 crores, provided such a head is empowered by a resolution of the Board of Directors of his company to take decision in connection with Gujarat Employers' Organisation, so as to commit his company to such decisions
- (iii) In respect of a member being a private or public limited company, whose Corporate headquarters, registered office or head office is situated outside the territories of whole of Gujarat State, the Chief Executive or whatever designation described and duly authorised by the Managing Director, to take all the decisions on behalf of such member company, provided that the Managing Director or a whole time Director does not normally reside in the whole of Gujarat State.
- (iv) In respect of a member being other than a private or public limited company:
  - (a) A Partner of a firm
  - (b) The Proprietor of a concern
  - (c) The Chairman or the Managing Director or the functional Head known by whatever name and designation, of an organisation.

### **12.02 ALTERNATE NOMINEE**

An Ordinary Member will be allowed to nominate an Alternate Nominee in writing to the Organisation and such nominee will be entitled to participate and vote at the Annual General Meeting in the absence of the Principal Nominee.

### **12.03 RIGHT TO CHANGE**

A member has right to change the nominee at any time. However, the nominee shall be changed, if a change takes place in constitution of the member organisation or if any nominee is no longer connected with the member organisation.

## **13. GENERAL BODY:**

### **13.01 COMPOSITION**

The General Body shall consist of all Ordinary Members of the Organisation.

## **14. ANNUAL GENERAL MEETING:**

**14.01.1** The Annual General Meeting of the members of the Organisation shall be held on 30th September of each year i.e. within six months from conclusion of the preceding financial year.

**14.01.2** At least fourteen days clear notice stating the business to be transacted along with a copy of the audited accounts and Annual report for the preceding year shall be circulated to all the members.

**14.01.3** The following business shall be transacted at the Annual General Meeting:

- (a) To table the Annual Report of the activities of the Organisation
- (b) To receive and adopt the Audited Accounts of the preceding year
- (c) To appoint the Auditors for the ensuing year

**14.01.4** A member wishing to bring forward any business or to seek information at the Annual General Meeting shall inform the President about his intention, in writing minimum seven days before the meeting.

**14.01.5** The President shall sign the minutes of the Annual Meeting, within 30 days of the conclusion of Annual General Meeting.

### **14.02 EXTRA ORDINARY GENERAL /REQUISITION MEETING**

**14.02.1** An extraordinary General Meeting may be convened by the President through a notice signifying the objectives for convening such a meeting.

**13.02.2** The President shall convene the Extra Ordinary General Meeting within twenty eight days from the date of the Governing Body's decision or from the date of receipt of the requisition. At least fourteen days clear notice shall be given to the members.

### **14.03 NOTICES**

Notices for all the General Body Meetings shall be sent by e-mails to all members at their addresses as appearing in Organisation records. Non-receipt of the notice by any member shall not invalidate any meeting.

### **14.04 QUORUM**

The presence of nominees of 20 members shall constitute the quorum at any Annual General Meeting convened upon the decision of the Governing Body.

### **14.05 REQUISITION MEETING**

Requisition meeting will be called at the written request of at least one fourth of the members who have paid their Annual Fee by 31st May.



#### **14.06 ADJOURNMENT / DISSOLUTION OF MEETING**

If there is no quorum for the Annual General Meeting or Extra Ordinary General Meeting, it will stand adjourned, and the same can be held after half an hour on the same day, same place. No quorum is required for such adjourned meeting.

#### **14.07 CHAIRMAN OF THE MEETING**

The President of the Organisation will Chair all the meetings. In the event of the absence of the President at Annual General Meeting or Extra Ordinary General Meeting the Vice President or immediate Past President shall chair the meeting.

#### **14.08 VOTING**

In the event any matter is put to vote, every eligible member shall have the right to exercise the vote, to which he entitled. In the case of tie, the Chairman will have a casting vote.

### **15. GOVERNING BODY:**

#### **15.01 COMPOSITION**

The Governing Body of the Organisation shall consist of the following:

- (a) 15 members elected by the Ordinary Members of the Organisation
- (b) Two (2 ) Immediate Past Presidents
- (c) Co-opted members not exceeding eight

#### **15.02 ELECTED MEMBERS: (Term Three Years)**

Out of the 15 elected members of the existing Governing Body, 1/3rd members will retire every year according to seniority i.e. the senior most will retire in priority to junior. The retiring members have the right to contest in the immediate following elections, provided they have maintained 50% presence in the Governing Body meetings, during the tenure.

#### **15.03 ELIGIBILITY**

Only Principal Nominee (as defined in Clause No. 12.01) will be eligible to contest the election of Governing Body.

#### **15.04 PAST PRESIDENTS**

**15.04.1** Two (2) Immediate Past Presidents shall be the ex-officio members of the Governing Body, as long as they maintain 30% presence in the meeting of Governing Body, shall be part of Governing Body.

**15.04.1** Only Two Immediate Past Presidents will have voting rights, as long as they maintain 30% presence in the meeting of Governing Body.

### **15.05 CO-OPTED MEMBERS: (Term One Year)**

The Governing Body may Co-opt up to maximum of 8 (Eight) persons from amongst the Principal Nominee of the Ordinary members. They shall have a right to vote in the Governing Body, but not in Office Bearers' election. They will maintain 50% presence in Governing Body meetings during the year. If they fail to keep 50% of the presence, they can not be Co-opted again to the Governing Body.

### **15.06 SPECIAL INVITEES: (Term One Year)**

The Governing Body may invite members as Special Invitees. These special invitees can participate in the deliberations of the Governing Body, but will not have the right to vote. They will maintain 50% presence in the Governing Body Meetings during the year. If they fail to keep 50% of the presence they can not be invited again as Special Invitees to the Governing Body.

### **15.07 MINIMUM NUMBER OF MEMBERS OF THE GOVERNING BODY**

The Governing Body will exercise its powers, provided the strength of members of the Governing Body does not fall below 10 (Ten) excluding Special Invitees.

### **15.08 FILLING OF VACANCY**

A vacancy for any reason may be filled up by Co-option from amongst the Principal Nominees of the ordinary Members (voting members) of the Governing Body for unexpired period.

### **15.09 CESSATION / REMOVAL**

**15.09.1** A member of the Governing Body shall cease to be a member upon being convicted of cognizable criminal offence involving moral turpitude or being declared insolvent.

**15.09.2** A member of the Governing Body shall not continue to be a member of the Governing Body if his organisation has resigned or has been removed as the member of the Organisation.

**15.09.3** A member whose conduct or behaviour is undesirable or prejudicial to the interest of the Organisation may be removed by two third of the majority of the members of the Governing Body, present at the meeting.

### **15.10 MEETING OF THE GOVERNING BODY**

#### **15.10.1 FREQUENCY**

The Governing Body shall preferably meet at least once in every calendar month.

#### **15.10.2 QUORUM**

The quorum required for any meeting of Governing Body is seven (7).

### **15.10.3 MAJORITY RULE**

Motions arising out of any meetings of the Governing Body shall be decided by a majority vote. In case of a tie, the Chairman shall have a casting vote.

### **15.10.4 CHAIRMAN**

- (a) The President shall chair all the meetings of the Governing Body.
- (b) In the event of President not being present at the meeting of the Governing Body the Immediate Past President, Senior Vice President, and Vice President or Hon. Treasurer in that order shall preside over the meeting of the Governing Body. In their absence any member elected by the members present, from amongst themselves shall chair the meeting.

### **15.10.5 AGENDA**

Under the direction of the President, the agenda for the Committee meeting will be prepared and will be circulated to the members in advance.

### **15.10.6 MINUTES**

The minutes of the meeting will be recorded in a register and will be signed by the President and Head of the Secretariat in the next meeting duly approved by the Governing Body.

## **16. ELECTIONS:**

### **16.01 ELECTION OF GOVERNING BODY MEMBERS**

- Election will be held every year to elect members for the vacancies created by retired members.
- The Office Bearers will prepare the schedule of the election, which will be approved by the Governing Body. The process of election of members of Governing Body must be completed by 31st March of each year. The election and nomination shall start at least 40 days prior to this date.
- All retired Office Bearers and members can apply for re-election.

### **16.02 LIST OF ELIGIBLE VOTERS & CALL FOR NOMINEES**

- 16.02.1** The Organisation's office will prepare every year on or before "1st of October", a list of Ordinary Members eligible to contest elections and vote
- 16.02.2** Nominations will be invited by 15th of January from the Ordinary Members to contest the elections.

### **16.03 QUALIFICATION OF THE CONTESTANTS**

Only Ordinary Members can nominate their Principal Nominees to contest elections for the Governing Body provided the Annual Subscription is paid by the 31st May of the relevant year and charges / fee if any.

### **16.04 ELECTION COMMITTEE**

The Governing Body shall appoint an Election Committee, consisting of 3 (Three) persons from amongst its members who are not contesting the election:

This committee will:

- (a) Scrutinize the nominations of the candidates,
- (b) Consider and decide applications received from the contestants, whose nominations have been rejected.
- (c) Examine the Ballot Papers, count them and report the results to the President of the Organisation.

### **16.05 VOTING BY BALLOTS**

**16.05.1** (a) After the process of scrutiny is completed and the appeal if any is decided, a list of valid nominations will be prepared and circulated to the candidates contesting for the election. The withdrawal time for any candidate will be six days after issue of such intimation by the office.

(b) If it is found that the number of valid nominations are less than or equal to the number of seats to be filled after withdrawal it will not be necessary to issue ballot papers and hold the elections. However, if the number of valid nominations exceeds the number of seats to be filled, the office will send ballot papers to the ordinary members. Such Ballot Papers will be sent to ordinary members, at least 15 days prior to the date of election to the Governing Body.

**16.05.2** The Election Committee shall scrutinize the Ballot Papers duly returned after recording the votes. The election committee will count the votes and prepare the election results. In the event of a tie, the successful candidate will be declared after a draw of lots in presence of the President of the Organisation. The Election Committee will then return the ELECTION RESULT in a sealed cover to the President of the Organisation who will declare the results and circulate the list of elected members.

## **17. ELECTION OF OFFICERS / OFFICE BEARERS:**

**17.01** The elected 15 Members, Two Immediate Past Presidents of the Governing Body, shall elect the Officers / Office Bearers of the year. This meeting will be chaired by the outgoing President or any one of the Two Immediate Past Presidents.

**17.02** (a) The Organisation shall have the following Officers / Office Bearers who will be elected from amongst the members having voting rights in

the election of Officers / Office Bearers of the Governing Body.

(1) President (2) Sr. Vice President (3) Vice President (4) Hon. Treasurer

(b) Asst. Secretaries, as and when required, will be Co-opted and appointed by Governing Body

**17.03** The President shall call for nominations from amongst the voting members of the Governing Body for election to the post of the following Office Bearers:

(1)	President	1 Post
(2)	Sr. Vice President	1 Post
(3)	Vice President	1 Post
(4)	Hon. Treasurer	1 Post

**17.04 ELIGIBILITY:**

- a) Candidates for the post of Officers / Office Bearers shall be members having voting rights for minimum two years, in the election of the Office Bearers of the Governing Body.
- b) Those Officers / Office Bearers, who have not attended at least Two Third of the Governing Body meeting in a year, will not be eligible to contest the election the following year.
- c) Candidates for the post of President should be voting members of the Governing Body for a minimum of three years including the current year.
- d) Past Presidents can be a candidate for the post of President provided there is a gap of one term between his Presidency & proposed candidature for Presidentship (he/she is exempted from above 17.0 for (a), (b) and (c) section.
- e) Candidates for the post of Sr. Vice President, Vice President & Hon. Treasurer shall have been a voting member of the Governing Body for a minimum Two years
- f) The newly constituted Governing Body will meet by 15th April of each year to elect the Officers / Office Bearers. If valid nominations to various posts are more than one, then election will be held for such post, by ballot. Each voting member of the Governing Body will have one vote. In case of a tie, a re-election will take place immediately between the candidates who are involved in the tie.
- g) The elected Officers / Office Bearers shall assume office on or before 30th April of the each year.

**17.05 TERM**

The President will serve one year term. He/She shall not serve more than two consecutive terms, excluding the tenure served to fill a vacancy.

## **17.06 DUTIES**

- (a) The President is responsible for the control and supervision of the affairs of the Organisation. He / She shall convene all the meetings of General Body, Governing Body and public functions. The President shall have power, if necessary, to call special meeting of the Governing Body or General Body of the Organisation.
- (b) In the absence of the President, Sr. Vice-President or one of the members of Governing Body authorised shall function in his / her place.
- (c)
  - (i) The Head of the Secretariat (Whatever designation) shall be appointed by President in consultation with Office Bearers & as considered & approved by Governing Body.
  - (ii) The Head of the branch offices (Whatever designation) shall be appointed by President in consultation with Office Bearers & as considered & approved by Governing Body.
  - (iii) The Head of the Secretariat shall in consultation with the President, may engage assistants as required by office. All staff shall be under the control of the Head of the Secretariat He / She be responsible for day to day administration.
- (d) The Treasurer shall supervise all the financial matters and will be responsible for the timely preparation and presentation of the Budget and the annual audited accounts of the Organisation. The Treasurer shall be responsible for all sums of money, which may from time to time, be paid into Banking accounts of the Organisation. He / She shall make payment/s towards all expenditure/s sanctioned by the Governing Body. He / She shall be entitled to withdraw money from Bank after obtaining the signature of the President / Sr. Vice President / Vice President.

## **18. POWERS OF THE GOVERNING BODY:**

### **18.01 GENERAL**

(i) The Governing Body shall have the powers of general management, direction, supervision, delegation, appointment and removal of paid staff. It shall also have powers to do all such acts and things other than those, which are specifically required to be enacted by the General Meeting.

(ii) To levy, take, recover and receive admission fees, yearly subscription, charges for the privileges given and services rendered by the Organisation.

(iii) To rent, purchase, lease, build or otherwise acquire for the use of the Organisation, suitable land, building, or buildings in any city / district in the Republic of India or outside India as permitted under laws of India.

(iv) To acquire, purchase, accept as a gift, take on lease and obtain special rights in any movable or immovable property either in cash or kind, from any person, firm, company, institution or Government on such terms and conditions for such purpose/s and objective/s, as are enumerated in the constitution.

(v) To sell, improve, manage, mortgage or lease the property or any part thereof, of the Organisation or to arrange for its disposal in any other manner considered suitable.

(vi) To sign, seal, execute and deliver all instruments, deals, documents and writings whatsoever usual, necessary or expedient in relation to Organisation or its affairs or interests whether as guarantor, consenters or other wise and to do the foregoing and all such other things as are incidental or conducive to the attainment of the above subjects or any of them.

(vii) Special officers by an designations viz. Assistant Secretaries or Special Officer shall be co-opted as per the advice of Governing Body.

(viii) To reject / accept any application of membership.

(ix) To remove any member industry/ies, it is defaulter.

## **18.02 DELEGATION**

The Governing Body may delegate any of its powers to committees, each consisting of such members or  
as it thinks fit.

## **18.03 VACANCY**

In the event of the President post falling vacant the Sr. Vice-President shall fill the vacancy for remaining part of the term. In the event of vacancy arising for the post of Sr. Vice-President, Vice-President / Hon. Treasurer, Governing Body shall have the power to fill the post from amongst members of Governing Body.

## **19. FINANCIAL ACCOUNTS AND AUDIT:**

### **19.01 FINANCIAL YEAR**

The financial year shall commence from 1st of April and end of 31st March of the subsequent year or any  
other period that may be decided by the Governing Body.

### **19.02 FUNDS**

All the funds and other assets shall be held in the name of the Organisation. The funds will be managed by the Governing Body as per the Annual Budget approved by the Governing Body.

### **19.03 GENERAL FUNDS**

The General Funds of the Organisation shall consist of the subscription from member members, donations, etc. shall be deposited in a Bank approved by the Governing Body in the name of

the Organisation The Head of Secretariat or the Hon. Treasurer shall not keep more than Rs. 10,000/- with him/her or as may be decided by President, as current expenses.

#### **19.04 OBJECTS ON WHICH THE GENERAL FUNDS**

Can be expended subject to the provisions of section 15 of the Trade Union Act, 1926, The General Funds of the Organisation shall not be spent on any other objects other than the following namely :

- (a) The payment of salaries / wages, allowances and expenses to officers and staff.
- (b) The payment of all expenses necessary for running the administration of the Organisation.
- (c) The prosecution or defense of any legal proceedings to which Organisation or any Member there of is a party when such prosecution or defense is undertaken for the purpose of securing or protecting any right of the Organisation
- (d) The upkeep of periodicals, leaflets, magazines journals and circulars published mainly for the purpose of discussing matters questions affecting employers or workmen as such.
- (e) Subscription of other similar organisation/s, as may be approved by the Governing Body from time to time
- (f) Or as decided by Governing Body for benefit of the Organisation.

#### **19.05 BANK ACCOUNTS**

The funds shall be maintained in account(s) with Bank(s), which are member(s) of the clearing house and shall be operated jointly by two Officers/Office Bearers, as resolved in the Governing Body from time to time.

#### **19.06 AUDIT**

Certified firm of Chartered Accountants appointed at the Annual General meeting shall audit the accounts of the Organisation.

#### **19.07 ANNUAL BUDGET**

Head of the secretariat in consultation with the Hon. Treasurer shall prepare the next year's Budget and shall have it approved by the Governing Body by 15th May.

#### **19.08 RESPONSIBILITY**

It is expected that Officers / Office Bearers shall act with bonafide intentions and in the interest of the Organisation and such officers / Office Bearers shall be expected to justify their actions in case of the same resulting in losses to the Organisation.

### **20. GENERAL:**

#### **20.01 CONDUCT OF AFFAIRS**

The affairs of the Organisation shall be conducted according to its Constitution.



**20.02 CONSTITUTION AMENDMENT**

This constitution may be amended by three fifth majority of votes of the members present at the General Body Meeting provided that the proposed amendments are circulated to all members at least seven days before meeting. For any matter not covered under the Constitution, the approval of the General Body is a must, but, however, under extra ordinary circumstances, the President can take any decision with the approval of the Governing Body.

**21. LEGAL:**

The Organisation shall sue in the name of the President.

**22. DISSOLUTION:**

In the event of winding up of the Organisation, all current and fixed assets and other properties of the Organisation shall be vested in a Board of Custodians, comprising of FIVE PAST PRESIDENTS appointed by Governing Body. In failure to appoint the Board of Custodians, or if the Board of Custodian is unable to discharge its functions, the Organisation may at any time be dissolved by consent of 85% of the members of the Organisation. A fourteen days previous notice in writing, stating the purpose of meeting should be sent. At such meeting quorum shall be not less than 50% of the strength of the Organisation. Upon dissolution of the Organisation, the General Body shall be authorised to take decision regarding its debts and liabilities and actions of the General Body will be final and binding on all concerned.

